

Members Allowances scheme

Elected Members (Councillors) of an Authority are entitled under the Members' Allowances scheme to receive remuneration for the duties they perform. This scheme is set out in the Constitution of the Council.

The scheme is governed by the Local Government & Housing Act, 1989, as amended and the Local Authorities (Members' Allowances) (England) Regulations, 2003. All Councillors are entitled to a basic allowance to cover their democratic duties. Some Councillors also receive a Special Responsibility Allowance (SRA) reflecting the level of

additional duties they undertake (see the table below). Councillors who hold more than one post are only entitled to claim the SRA with the greatest value. In appropriate circumstances, Councillors can claim an allowance towards carers' costs, travelling and subsistence costs when carrying out certain duties outside the Borough.

Members Allowances were reduced by 5% and then frozen in 2011 in response to the difficult economic climate facing residents and the financial constraints on Local Government spending. A review in 2015

showed that members allowances were below the recommended levels of the London Councils Independent Panel on Members' Allowances which was published in June 2014. Accordingly, in line with the June 2014 Independent Remuneration Panel recommendations, the Council resolved to unfreeze the allowances and to apply an annual increase equivalent to the NJC increase for officers for 2015/16 onwards. The allowance for the independent person appointed under S28 of the Localism Act 2011 was not included in this increase and therefore remains at its 2014/15 level and will be reviewed next year.

The following table sets out the current rates of Members' Allowances for the Municipal Year, 2016/17. Also set out are payments made to individual Members in the financial year 2015/16. The 2015/16 figures also reflect that some Councillors had changes of responsibility during the year.

Members Allowances, May 2016 to May 2017

| Allowance | Amount (£) | Payable to |
|----------------------------------|------------|--|
| Basic Allowance | 10,322 | ● All members in addition to Special Responsibility Allowance if applicable |
| Special responsibility allowance | 41,289 | ● Leader of the Council |
| | 26,838 | ● Deputy Leader of the Council |
| | 21,677 | ● Cabinet Members |
| | 16,516 | ● Leader of the Opposition Party |
| | 8,258 | ● Junior Cabinet Members ● Chair of Planning Committee ● Chair of Licensing Committee ● Chairs of the Overview and Scrutiny Committees ● Council Chief Whip ● Mayor |
| | 4,129 | ● Chair of Audit & Governance Committee ● Chair of Pensions Fund Committee ● Chair of Transport Liaison Consultative Group ● Vice-Chair of Planning Committee ● Vice-Chair of Licensing Committee ● Main Opposition Chief Whip |
| | 937 | ● Independent Person appointed (with effect from 1 July 2012) under Section 28 of the Localism Act 2011 |
| | 706 | ● Independent Member of Audit & Governance Committee |

| Member's name | Financial Year 2015/16 (Subject to Audit) | | | |
|-------------------|---|----------------------------------|----------------------------------|----------------|
| | Basic Allowance | Special Responsibility Allowance | Subsistence and travel allowance | Total Payments |
| | £ | £ | £ | £ |
| M Ahmad | 10,220 | 3,516 | 0 | 13,736 |
| L Ali | 10,220 | 21,462 | 0 | 31,682 |
| N Ali | 10,220 | 8,176 | 0 | 18,396 |
| R Anwar | 10,220 | 0 | 0 | 10,220 |
| M Asghar | 10,220 | 0 | 0 | 10,220 |
| N Asghar | 10,220 | 8,176 | 0 | 18,396 |
| M Balkan | 10,220 | 0 | 0 | 10,220 |
| P J Barnett | 10,220 | 0 | 0 | 10,220 |
| A M Bean | 10,220 | 21,462 | 0 | 31,682 |
| A Beg | 10,220 | 0 | 0 | 10,220 |
| A Bell | 10,220 | 0 | 0 | 10,220 |
| K Bellamy | 10,220 | -258 | 0 | 9,962 |
| T Bennett Goodman | 10,220 | 0 | 0 | 10,220 |
| K Berberi | 10,220 | 0 | 0 | 10,220 |
| R Berg | 10,220 | 0 | 0 | 10,220 |
| P Braham | 10,220 | 0 | 0 | 10,220 |
| C Coghill | 10,220 | 21,462 | 0 | 31,682 |
| M T Davis | 10,220 | 16,352 | 0 | 26,572 |
| P Douglas | 10,220 | 4,659 | 0 | 14,879 |
| J Edwards* | 0 | 0 | 0 | 0 |
| P Edwards | 10,220 | 0 | 0 | 10,220 |
| S Emmerson | 10,220 | 8,176 | 0 | 18,396 |
| C Erics | 10,220 | 0 | 0 | 10,220 |
| M J Fitzgerald | 10,220 | 0 | 0 | 10,220 |
| J C Gray | 10,220 | 4,088 | 0 | 14,308 |
| H Halebi | 10,220 | 0 | 0 | 10,220 |
| A Hemsted | 10,220 | 0 | 0 | 10,220 |
| J Hemsted | 10,220 | 0 | 0 | 10,220 |
| P V Herrington | 10,220 | 0 | 0 | 10,220 |
| S Highfield | 10,220 | 4,088 | 0 | 14,308 |
| W Ihenachor | 10,220 | 0 | 0 | 10,220 |
| T James | 10,220 | 0 | 0 | 10,220 |
| A Khan | 10,220 | 21,462 | 0 | 31,682 |

| Member's name | Payments to members 2015/16 (Subject to Audit) | | | |
|------------------|--|----------------------------------|----------------------------------|-----------------|
| | Basic Allowance | Special Responsibility Allowance | Subsistence and travel allowance | Total Payments |
| | £ | £ | £ | £ |
| J Khan | 10,220 | 6,418 | 0 | 16,638 |
| K Limbajee | 10,220 | 21,462 | 0 | 31,682 |
| S Littlejohn | 10,220 | 0 | 0 | 10,220 |
| C W Loakes | 10,220 | 26,572 | 0 | 36,792 |
| G Lyons | 10,220 | 8,757 | 0 | 18,977 |
| A Mahmood | 10,220 | 8,176 | 0 | 18,396 |
| S Mahmud | 10,220 | 8,176 | 66 | 18,462 |
| A Mbachu | 10,220 | 1,758 | 0 | 11,978 |
| B Mill | 10,220 | 0 | 0 | 10,220 |
| S Miller | 10,220 | 4,088 | 0 | 14,308 |
| L Mitchell | 10,220 | 7,592 | 0 | 17,812 |
| J Moss | 10,220 | 0 | 0 | 10,220 |
| Y Osho | 10,220 | 0 | 0 | 10,220 |
| M E Pye | 10,220 | 1,143 | 0 | 11,363 |
| S Dhedhi | 10,220 | 8,176 | 0 | 18,396 |
| S Rackham | 10,220 | 0 | 0 | 10,220 |
| K Rayner | 10,220 | 0 | 0 | 10,220 |
| C A Robbins | 10,220 | 40,880 | 362 | 51,462 |
| M Rusling | 10,220 | 21,462 | 130 | 31,812 |
| A Siggers | 10,220 | 4,088 | 0 | 14,308 |
| A Strathern | 10,220 | 7,033 | 0 | 17,253 |
| R C Sweden | 10,220 | 8,176 | 0 | 18,396 |
| S Terry | 10,220 | 7,605 | 0 | 17,825 |
| S Waldron | 10,220 | 8,176 | 187 | 18,583 |
| G A Walker | 10,220 | 0 | 0 | 10,220 |
| T V Wheeler | 10,220 | 1,143 | 0 | 11,363 |
| G Williams | 10,220 | 7,319 | 163 | 17,702 |
| Co-Optees | | | | |
| D Fluskey | 0 | 937 | 0 | 937 |
| C W Webb-Ingall | 0 | 699 | 0 | 699 |
| | £602,980 | £352,657 | £908 | £956,545 |

* Cllr J Edwards has voluntarily chosen not to receive any members allowances.